

Employee Benefits Survey - DRAFT

WE CUSTOMIZE THE SURVEY FOR EACH EMPLOYER. FOR EACH CASE SELECT WHICH QUESTIONS (UP TO 30) TO INCLUDE.

1. Which of the following best describes your position?

Please pick one of the answers below.

- Clerical
- Technician
- Managerial
- Accounting
- Project Manager
- Other

2. How long have you worked for your present employer?

Please pick one of the answers below.

- Less than 6 months
- 6 months - 1 year
- 1 - 2 years
- 3 - 5 years
- 6 - 7 years
- 8 or more years

SECTION A. CURRENT BENEFITS

3. My employee benefits are an important part of my overall compensation.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

4. I believe my employer provides competitive benefits.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

5. I fully understand the benefits my employer provides.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

6. How many times did you use your employer paid benefits within the last 12 months?

Please pick one of the answers below.

- 0
- 1 - 3 times
- 3 - 6 times
- 6 - 9 times
- 9 - 12 times
- more than 12 times

7. As a percentage of your total compensation, what percent represents the cost of your employer funded benefits?

Please pick one of the answers below.

- 5%
- 10%
- 15%
- 20%
- 25% or more

**SECTION B.
VOLUNTARY BENEFITS**

8. I have enough life insurance.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

9. The other members of my household have enough life insurance.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

10. I understand the difference between term life insurance, whole life and universal life insurance plans.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

11. I have sufficient amounts of disability insurance.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

12. I have adequate Long Term Care (LTC) insurance.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

13. I think it is important to have Long Term Care (LTC) insurance coverage.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

14. I am providing adequately for my retirement.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

15. I will need some life insurance in my retirement years.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

16. I am familiar with Critical Illness insurance.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

17. I would like my employer to offer benefit choices that allow me to obtain additional insurance protection by using payroll deduction.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

18. I would like my employer to provide benefit programs that accept all employees that apply.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

19. How much life insurance do you have in force today?

Please pick one of the answers below.

- Less than \$25,000
- \$25,000 - \$50,000
- \$50,000 - \$100,000
- \$100,000 - \$150,000
- \$150,000 - \$200,000
- More than \$200,000

20. If you are underinsured, what obstacles prevent you from obtaining needed coverage?

Please check all that apply.

- Convenience
- Procrastination
- Access to coverage
- Knowledge
- Cost
- I am not underinsured
- Medical History

21. What benefits would help you feel more in control of your life -- regarding finances, security, quality of life? (check all that apply)

Please check all that apply.

- Life Insurance
- Disability Income
- Long Term Care
- Accidental Death
- Critical Illness
- None of the above

22. What amount could you afford in additional payroll deduction for voluntary benefits?

Please pick one of the answers below.

- \$3 per week
- \$6 per week
- \$9 per week
- \$12 or more per week

**SECTION C.
BENEFIT COMMUNICATIONS**

23. I would like to receive a benefit statement listing my employee benefits and what they are worth.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

24. I think it is important the company provides an on-site enrollment process to explain benefits, provide rate quotes and to enroll at work.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

25. I have easy access to information on company benefits.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

26. The information that I have received about employee benefits is satisfactory to me.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

27. If a new voluntary benefits package were offered, how would you prefer to learn about it (check all that apply).

Please check all that apply.

- Written Materials
- Group Meetings
- Individual Meetings
- Internet
- Telephone Service

28. Which benefit enrollment process would you prefer to use to enroll in your benefits?

Please pick one of the answers below.

- Telephone Enrollment (calling an 800 number)
- On-line Internet Enrollment
- Attending a group presentation at work
- Meeting individually with a benefit representative

29. Indicate your level of interest in having access to the following voluntary benefits:

Please mark the corresponding circle - only one per line.

	Interested	Neutral	Not Interested
Life Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disability Income	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accident	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Critical Illness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Auto Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Homeowner's Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Legal Plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**SECTION D.
FIANCIAL PLANNING**

30. I consider my overall money management plans before making my employee benefit selections.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

31. I could use some help planning my finances.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

32. I have trouble deciding how much I can afford to spend on employee benefits.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

33. I spend more money than I make.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

34. I save money on a regular basis.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

35. Paying off credit card debt is a problem for me at this time.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

36. My financial plans are balanced and address proper credit management, providing adequate insurance protection, and savings.

Please pick one of the answers below.

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

This is an area where a footnote or comment can be placed.